



DRUG AND ALCOHOL POLICY

Company Policy's is against all of drug and alcohol abuse. That policy is applied to all employees at any times with no exception.

Consuming alcohol and drugs can be decrease to personnel health and create unsafe working condition.

Strictly prohibited to all employees within company's activities consuming, possessing, selling and/or distributing of drugs and alcohol drink.

Any violation and/or misconduct to company's policy with regard to alcoholic drink and drugs abuses will be treated extremely serious and transferred to the authorities. This allow the company to take punishment, to terminate and/or discharge employee's contract.

PT. BORNEO MITRA SINERGI

PANDU DWIJAYA

President Director