



## HEALTH AND SAFETY POLICY

**PT. BORNEO MITRA SINERGI** is committed to operational excellence. This steadfast commitment is founded on our respect for social and environmental issues, a core value that effectively drives achievement of our sustainable growth. Our vision of operational excellence is deeply rooted in our work climate and belief that human resources is our most valuable asset that make all things happen. It is our expectation that no one gets hurt and nothing gets harmed. Safety must be rule number one in every work.

The Company provides processes, facilities, standards, training, and work culture designed to ensure:

- A safe work environment for our employees and communities in which we operate
- Safe and reliable product for our customers
- Environmental protection through responsible resource and waste management
- Protection of stakeholders' assets

### Beliefs

- Occupational injuries and illness are preventable.
- Safe and responsible management of our operation enhance respect and care for each other and the environment.
- The fundamental attention to detail that delivers excellence in health, safety and environmental (HSE) matters help us in achieving superior competitive business advantage.
- Source reduction or elimination is the best waste management practice. Alternatives to source reduction and elimination will focus on reuse, recycling and waste minimization.

### Principles

- People are our most important resource, and as such, safety is unequivocally our number one core value.
- We are all accountable for ourselves and the safety of others in the work place.
- Our effort must be focused on prevention of occupational injuries and illness.
- Safety excellence requires proactive and demonstrated leadership from top management to frontline leaders.
- All employees and subcontractors are accountable for performing their daily activities in a manner consistent with our HSE Policy.
- Injury and incident must be investigated to determine its cause and will be discussed among us in order to prevent the recurrence.
- We will meet or exceed compliance with all applicable laws, regulations, and standards.
- We will meet or exceed compliance with our customers' requirements regarding HSE regulation in project site and their territories.
- Our work will be conducted in an atmosphere of trust, openness, and cooperation.

- We will integrate our HSE values and practices into a “Health, Safety & Environmental Management System” for effectively implementation and continual improvement.

**Jakarta, April 2014**

**PANDU DWIJAYA**  
**President Director**



## PROJECT HSE POLICY

**PT BORNEO MITRA SINERGI-Project Management of CONSTRUCTION SERVICES** will exert efforts to develop, implement, maintain and continually improve Health, Safety and Environmental programs dedicated for successful and safe accomplishment of the Project. For this purpose:

- Project Management will apply and communicate BMS and Client's HSE Policies to all workforces.
- We will meet HSE compliance with all applicable laws, regulations, and standards; we will also meet HSE requirements prescribed in Contract of "Construction Services" and HSE regulation within Client territories.
- No person under BMS control will be employed without pre-work examination that covers skill, competence, and medical.
- No person under BMS control will be allowed to enter project site without safety induction and PPE.
- We hold strongly that safety must be rule number one in every works and we are accountable for ourselves and the safety of others in the workplace.
- All project employees indiscriminately shall obey HSE rules, regulation, and procedures established for this Project. Any disobedience will be sanctioned.
- No work will ever be done without a pre-job risk assessment and a safety talk appropriate for the level of work; and – as prescribed in Contract or related to Client's HSE regulation – no work will be executed without Permit to Work and/or other approved documents.
- All person will be trained and must be competent to execute the works he responsible for. No work will ever be permitted to be performed by person who is not competent and/or not authorized for.
- Project works must be performed in an atmosphere of trust, discipline, openness, and cooperation between workforces and with subcontractor.
- HSE officer has right to hold and stop work due his judgment.

- All incident and accident must be reported and investigated properly, and must be communicated to workforces in order to prevent the recurrence.
- Project-HSE Audit will be conducted to review effectiveness of Project HSE-MS, as well as to fulfill Contractual requirements.

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Approved by

Project Manager

HSE Manager

1. BMS HSE Coordinator
2. Client's HSE Rep.

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